

6. CAPACITY BUILDING AND TECHNICAL ASSISTANCE SCHEME

Introduction

A major development requirement for the North East Region is the strengthening of its human resources, particularly the youth, so as to make them skilled and employable. The North East Region Vision 2020 document, recently launched by the Ministry of DoNER, also recognises that despite expansion in education facilities in the region, the skills and knowledge base of the youth in NER is inadequate to equip them for employment or for entrepreneurial activities at national and international level. The Ministry of DoNER has therefore, envisaged a programme for vast expansion of opportunities for acquiring skills and competencies through continuation of its Capacity Building and Technical Assistance Schemes during 2008-09 also. The basic objective of this plan scheme is to provide employable and entrepreneurial skills, competencies to be self-employed and assist in providing any other specialised inputs required for Human Resource Development in Sectors that are critical for the development of the region. The emphasis of the scheme is on actual delivery of skills and not only on sensitization or advocacy.

The target group under this scheme is the youth from the North East Region with the special focus on girls & women. Middle level officers in the State Government/Organisations are also covered under the scheme.

Achievements

An amount of Rs. 1275 lakhs (after re-appropriation) has been allocated under the scheme for 2008-09, which has been completely utilised. During this year the Ministry has tied up with national and regional institutes and centres of excellence like Indian Institute of Management (IIM), Kolkata, National Institute of Fashion Technology, Kolkata, Indian Institute of Tourism and Travel Management, Gwalior, Central Institute of Plastic Engineering Technology (CIPET), Chennai, Guwahati, Directorate General of Employment & Training (DGET), Organisations like Institute of Toy Making Technology, Kolkata & Shillong, Institute for Design of Electrical

Measuring Instruments (IDEMI), Mumbai etc. to impart training to the youth and officials from the State Government in various sectors.

Training in Managerial Skills

Administrative Staff College of India (ASCI), Hyderabad - ASCI is one of the premier Govt. Institutions in the field of training for managerial development. An amount of Rs. 23 lakhs has been sanctioned to the Institute for carrying out training programme on Planning, Implementation, Monitoring and Evaluation (PIME) of development programmes for various stakeholders in the North-Eastern Region. The Institute will be conducting two training programmes for the officers of the NE States. The each programme will be of five days duration, having 20 trainees per batch. One programme has already been conducted in February 2009 and second course will be conducted in May, 2009.

Indian Institute of Management, Kolkata:- IIM, Kolkata will provide training at a cost of Rs. 58.50 lakhs to senior and middle level officers of the NE State Government in the following programmes. Each programme will have 30 participants.

Programme	Duration
General Management Programme	10 days
Disaster Management	3 days
Development strategies in the Social sector	4 days
Destination North East - Attracting Investments	3 days
Project Evaluation & Management	6 days
Customer Oriented Public Services	4 days

National Institute for Micro, Small and Medium Enterprises (Ni-msme), Hyderabad:- Ni-msme will be providing training to the middle level officers of the State Government of NE States in the following disciplines. A total of 150 participants will be trained at a cost of

Rs. 45 lakhs out of which Rs. 30.37 lakhs have already been released and the Institute has started the training programme.

Training Programme	Duration (in weeks)	No. of participants
Rural Development through Agro Enterprises	2	30
Promotion of Micro Enterprises	2	30
Promotion of Micro Enterprises for SHGs	2	30
Development of Enterprises through Cluster Development in North Eastern Region	2	30
Training of Trainers' on		
Entrepreneurship Development	2	30

Trainings in Computer & IT Related Skills

DOEACC:

The Guwahati Centre of DOEACC, an organization under Department of Information and Technology is providing training to the college students under Certification of Information Science in Colleges (CISC). The training is being provided at four locations in Assam at Udalguri, Silchar, Tinsukia and North Lakhimpur. The project duration is two years and six months training will be provided to sixteen hundred students in two years. The training for 800 students during the 1st year has already been completed and the training for the 2nd year batch is going on. An amount of Rs. 96.97 lakhs as first instalment and Rs. 55.57 lakhs as the 2nd instalment has been released.

Another training programme on Animation and Media has also been sanctioned by the Ministry which will be conducted by DOEACC, Kolkata Centre. An amount of Rs 29.82 lakhs has already been released.

M/s KEONICS, Bangalore

M/s KEONICS, which is a public sector undertaking of Govt. of Karnataka, has offered to train youths from

North Eastern States for Call Centre and Secretarial Practice Training Call Centre Training Programme. The duration of the Programme is 6 months. The Training will be imparted in sixteen centres, each centre will have 80 students, total no. of candidates being 1280. The total cost of the proposal is Rs. 2.96 crores. An amount of Rs. 83.68 lakhs has been released.

Training in Vocational Skills

Training in Hospitality, Travel/Tourism and Aviation- M/s. Ashok Institute of Hospitality and Tourism Management, ITDC, New Delhi has been selected to impart training in Hospitality, Travel/Tourism and Aviation for North- East candidates. 110 candidates have joined the training session which has started at Bangalore with effect from 14th October, 2008. The Institute has been sanctioned an amount of Rs. 100.12 lakhs and first instalment of Rs. 50.00 lakhs has been released.

Vocational Training to North-East women candidates- Directorate General of Employment & Training (DGET) organises various long-term training courses at its 4 Regional Vocational Training Institutes (RVTI) at Tura (Meghalaya), Kolkata, Allahabad and Bangalore. The courses are of 1-2 years duration. During this year an amount of Rs. 35.28 lakhs has been sanctioned for carrying out training in various courses as given below:

Name of RVTI Centre	Training course/20 trainees each per course
Tura	1. Computer Operator & Programming Asstt. (COPA) 2. Secretarial Practice 3. Hair & Skin Care 4. Dress Making
Kolkata	1. Architecture Assistantship 2. Secretarial Practice 3. Hair & Skin Care 4. Dress Making 5. COPA
Allahabad	1. Electronic Mechanic 2. Desk Top Publishing
Bangalore	1. Instrument Mechanic



Training programme at NIFT, Kolkata

Training in developing entrepreneurship Skills

National Institute of Fashion Technology (NIFT), Kolkata:- Ministry has sanctioned a proposal from NIFT, Kolkata at a cost of Rs 1.07 crore for conducting 3 long term and medium term course, as per the details given below. An amount of Rs 58.59 lakhs has been released.

Name of the Course	Duration	Number of students
Certificate programme in Fashion Design & Management (CPFDM)	One Year	40
Certificate programme in Application of Information technology in fashion (CPIT)	One Year	40
Certificate course in Fashion & clothing	3 months	40

Indian Institute of Tourism & Travel Management, Gwalior:- Taking into consideration the tremendous potential of tourism in North-East, IITTM, an institute under Ministry of Tourism, has been roped in to provide training to the educated unemployed youth of the NE States in Travel, Tourism & Hospitality skills with the

objective of enabling them to become professionals in this sector. The Institute will be providing training to 30 trainees each at its 3 Centres at Gwalior, Bhubaneswar and New Delhi at a total cost of Rs. 73.80 lakhs.



Practical Training at CIPET, Chennai

Central Institute of Plastic Engineering & Technology (CIPET), Chennai :- CIPET, Chennai is conducting 4 CAD/CAM training programmes in Plastic Engineering Technology . The total cost of the project is Rs. 68.64 lakhs out of which Rs. 34.32 lakhs has already been released. The training of the students has already started. Similar programmes have also been sanctioned for imparting training by CIPET's Guwahati & Imphal centre. The total cost of the project is Rs 1.08 crore and Rs 54.00 lakhs has already been released.

Institute of Toy Making Technology (ITMT), Kolkata: ITMT, Kolkata and Shillong Centre have been released an amount of Rs. 40.20 lakhs as the first instalment, against



Learning Toymaking at ITMT, Kolkata

the total project cost of Rs. 80.40 lakhs for providing training to women from North-East in toy making. 300 candidates will be trained at Kolkata while Shillong centre will provide training to 100 students. Training is going on and 100 candidates at Kolkata centre have already completed training.

Institute for Design of Electrical Measuring Instruments (IDEMI), Mumbai:- IDEMI, a society under the Ministry of Micro, Small & Medium Enterprises will be imparting training in the field of technical courses to the students from North-Eastern Region. The third area of the training is high-tech CAD/CAM, Tool design, industrial automation/mechanronics and IT related courses. 19 training programmes with a maximum no. of 20 seats per course and duration ranging from 2 to 12 months will be conducted at a cost of Rs. 2.71 crores. An amount of Rs.1.35 crores has already been released.

Indo-German Institute of Advance Technology (IGIAT), Visakhapatnam:- IGIAT, an Institute set up as a partnership project of Govt. of Andhra Pradesh, Govt. of Germany and Gayatri Vidya Parishad (A&G) will be providing short-term training courses in high-tech areas like Industrial Automation Engineering, Hardware/Software Development, Site, Surveying, Work Supervisors and CNC Machine Operators. The total of 98 candidates will be trained there. The cost of the project is Rs.1.70 crores out of which Rs. 56.21 lakhs have already been released.

Indo German Tool Room:- IGTR Institutes at Aurangabad and Ahmadabad are imparting training to unemployed youth of NER in high tech CAD/CAM area, tool making and operations. IGTR, Aurangabad is providing training to 179 students at a cost of Rs. 1.10 crores out of which Rs. 44.28 lakhs has been released. IGTR, Ahmadabad is providing training to 75 students at a cost of Rs. 1.94 crores out of which Rs. 1.6 crores have already been released. The Indo Danish Tool Room, Jamshedpur and IGTR, Indore will also be providing advanced machinist course at a cost of Rs 1.50 crore and Rs 90.00 lakhs. An amount of Rs 77.24 and Rs 43.11 has already been released to the respective institute. These programmes are very useful and provide ample employment opportunities.

Rural Enterprise Development in Bamboo Sector:

Another programme with the objective of developing entrepreneurial skills in Bamboo sector has been approved in favour of the State Government of Tripura. The State will be implementing this programme for providing training in bamboo sector through IL&FS at a cost of Rs 1.08 crore, out of which Rs.54.50 lakhs has been sanctioned as the first installment.

Similarly, North East Development Financial Institution (NEDFi) has been roped in to provide training to potential exporters in the region for promoting the international trade. NEDFi will be conducting workshops and will also conduct exposure trips to outside the Region. The total cost of the project is Rs 41.50 lakhs and Rs 20.75 lakhs has been released.



IT skills for tribal boys- R.K. Mission School, Arunachal Pradesh

Evaluation and Impact Assessment:

Indian Institute of Management, Lucknow was engaged to conduct impact study of the Capacity Building and Technical Assistance Scheme at an estimated cost of Rs. 15.15 lakhs. IIM has completed the study. It has found various programmes implemented under the Capacity Building Scheme to be highly successful and popular. IIM has recommended that these Capacity Building Programmes are fulfilling its objectives in terms of delivering satisfaction and improvement in competency and skill and hence, it would be in the interest of the NER to intensify these activities by increasing frequency of these programmes and/or identifying new organisations to conduct these training programmes.