

## 7. CAPACITY BUILDING PLAN SCHEME

7.1. The main aim of the Capacity building & Technical Assistance Plan scheme is to bridge the gap in the technical and managerial skill requirement in the North Eastern Region. The basic strategy has been to select important development sectors, identify the gaps and select relevant training institutes to build customized programmes as per training needs assessment as relevant to the North Eastern Region

### 7.2. Achievements during the current year.

An amount of Rs 1200 lakhs (RE) was allocated under this scheme for the year 2007-08. During the year the Ministry has tied up with National/ Regional institutes and Centres of Excellence like Indian Institute of Management (IIM) Calcutta, , Central Institute of Plastic Engineering Technology (CIPET), Chennai, Directorate General of Employment and Training (DGET) and organizations like Institute of Toy Making Technology, Kolkata. The Energy Research Institute, New Delhi to design and conduct training programmes for these groups. The objective is to enhance skill and upgrade human resources of NER as a long term investment to the benefit of the Region.

### 7.3. Government Sector

#### ADMINISTRATIVE STAFF COLLEGE OF INDIA (ASCI), HYDERABAD

- \* Conduct of Management Development for women Executives (20 participants) - 05.09.07to 11.09.07 - Rs 11 lacs
- \* Programme on Planning Implementation Monitoring and Evaluation -2 Nos - Rs 23 lacs

#### NATIONAL INSTITUTE OF MICRO SMALL AND MEDIUM INDUSTRY EXTENSION TRAINING (NIMSME) FORMERLY (NISIET), HYDERABAD

They were given an assistance of Rs 24.60 lacs for the conduct

of the following training courses for 165 officers of the NE states.

- \* Rural Development through Agro Enterprises
- \* Foundation programme for the extension officers of the DICs



Fishery (Kingfisher) trainees (ToTs) getting hands on training on fishery

- \* Development and promotion of Artisan Enterprises
- \* Training of trainers in Entrepreneurship development

#### NATIONAL INSTITUTE OF ENTREPRENEURSHIP AND SMALL BUSINESS DEVELOPMENT(NIESBUD) NOIDA

NIESBUD was granted an assistance of Rs 18 lacs plus the traveling costs for training of officers of the North Eastern states in Project Identification, Micro-financial management and Business Development.

#### NORTH EASTERN REGIONAL AGRICULTURAL MARKETING CORPORATION LTD.

NERAMAC has been sanctioned Rs 8 lacs for organizing of Entrepreneurship Development Programm (EPD) on Food Processing. Rs 4 lacs has been released the first instalement.

## Civil society

### Training for Commercial Pilot License/Aircraft Maintenance Engineering

- \* Ministry of DONER has launched a new initiative wherein candidates from the North Eastern states would be trained by Dte. General of Civil Aviation (DGCA) approved institutes to enable them to obtain Commercial Pilot License (CPL) and Aircraft Maintenance Engineer(AME) license issued by DGCA.
- \* The objective is to select a total of 36 candidates (18 each for CPL and AME) from all the NE states( 8 from Assam and 4 each from other 7 states) based on their academic performance/aptitude/physical fitness prescribed by DGCA.
- \* After obtaining Expressions of Interests (EOI) from various DGCA approved institutes, Wings Aviation Academy (for CPL )and Rajiv Gandhi Aircraft School (for AME) have been selected. The total cost is about Rs 4 crores. 10% of fees are payable by students. The training has commenced in February 08

### NASSCOM Assessment of Competence

As per an MOU signed between NASSCOM and Ministry of DONER the NASSCOM would conduct a Nasscom Assessment of Competence(NAC) test for the final year graduates and graduates of the 8 NE states, to assess their suitability for various ITES/BPO jobs based on their skills for English languages(written and spoken), analytical ability etc Based on their performance they would be issued a score card where their strengths would be indicated in terms of percentiles. In the subsequent job fairs to be held at some capitals of the NE states, these candidates would be screened for employment in IT sector..

- \* NAC tests were conducted in all the 8 NE states as

follows:-

Dates	State	Target	Registered	Appeared
17-18 Nov 07	Mizoram	1500	948	334
30 Nov 07	Sikkim	1000	483	153
30 Nov 07	Manipur	1000	832	712
2 Dec 07	Arunachal Pradesh	1500	201	144
8 Dec 07	Meghalaya	1500	704	507
8-9 Dec 07	Tripura	3500	4525	2135
12 Dec 07	Nagaland	2000	411	287
19-23 Dec 07	Assam	8000	5459	2581
Total		20000	13563	6853

3 job fairs are being organized at Guwahati, Imphal and Agartala for the benefit of the NAC tested candidates.

### Airhostess Training.

M/s Ashok Institute of Hospitality and Tourism Management New Delhi ( Division of ITDC) has been selected for training about 125 youth in Aviation/Hospitaliy/Tourism fields. Ministry will grant assistance to extent of 90% (i.e.) RS 1,00,12,500/- of the total cost of Rs 1,11,25,000/-



Garments Designed & Developed by CPFC Students

**DIRECTOR GENERAL OF EMPLOYMENT & TRAINING (DGET)**

DGET is imparting training in various vocational courses through their Regional Vocational Training Institutes(RVTIs)

2007-08 (Long term courses)		(Cost in Lacs)		
Centre	Course	Duration	No.	Cost
RVTI Tura	COPA	One year	20	3.10
	Hair & skin care	One year	20	3.10
	Dress Mkg	One year	20	3.10
RVTI Kolkata	Architecture assistanship	Two years 10 Months	20	8.78
	COPA	One year	20	3.10
	Hair & skin care	One year	20	3.10
	Dress Mkg	One year	20	3.10
	Secretarial Practice	One year	20	3.10
RVTI Allahabad	Electronics	Two year	20	3.10
RVTI Bangalore	DTP	One year	20	3.10
	Instrument Mechanic	Two years	20	6.20



Hands on training



Training at Quality Checking



Training at Cutting Section





**DEPARTMENT OF ELECTRONICS ACCREDITED  
COMPUTER COURSES (DOEACC)**

During 2007-08 the DOEACC has conducted following programme for 800 science students.

<b>Course</b>	<b>Centre</b>
Certificate Programme in Information	Odalguri Silchar Tinsukhia North Lakhimpur Assam



Training at Electronic Service Centre

**NATIONAL INSTITUTE OF FASHION  
TECHNOLOGY (NIFT), KOLKAT**

NIFT has been training unemployed women /girls in the fashion technology for the past so many years. During 2007-08 NIFT has been granted Rs. 92 lakhs for Certificate Programmes in Fashion Design Mgmt and Fashion & Clothings.



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**CENTRAL INSTITUTE OF PLASTICS  
ENGINEERING & TECHNOLOGY (CIPET)**

CIPET is an organization under the M/o. Chemicals & Fertilizers. They have conducted useful training courses for the unemployed youth in the field of Plastic Engineering Technology. M/o. DONER has extended financial assistance of Rs. 49.26 lakh for training 453 candidates in various applications of plastic and related technology and entrepreneur programmes.

**SIKKIN-MANIPAL UNIVERSITY OF HEALTH,  
MEDICAL & TECHNOLOGICAL SCIENCES,  
SIKKIM**

(a) They have been sanctioned Rs. 14.5 lakhs for conducting

a workshop on Clinical methods and skills for 120 participants.

- (b) 21 students for North East are pursuing B.Sc Nursing Course in SMIMS They have been sanctioned scholarships of 50% for the first year. Total amount sanctioned and released is - Rs. 7,15,500/- . Fees for 2nd,3rd, 4th years will be 40% subject to obtaining 50% marks in previous exams



Training Programmes on STI & HIV/AIDS.

### PROCESS CUM PRODUCT DEVELOPMENT CENTRE, MEERUT

PPDC is an autonomous organization under the Min.of SMME, engaged in Sports Good Manufacturing Technology. They offered to organize 2 year Modular Diploma Course in Sports Good Manufacture & Technology (Cricket Equipments) to 20 unemployed youth of the North East at a total cost of Rs. 20 lakhs. They have been sanctioned Rs. 10 lakhs for the current year

### CENTRAL INSTITUTE OF TOOL DESIGN, BALANAGAR, HYDERABAD

CITD, under the M/o. SSI is a reputed training institute in the field of tool designing. M/o. DONER has sanctioned Rs. 42.5 lakhs for the conduct of the following training programmes for degree/diploma holders in Engineering:

- \* Machine Operator Training Programme (100 trainees)

- \* Tool design & Manufacture Courses (100 trainees)
- \* Low Cost Automation Courses (100)
- \* Machine Operator Training Programme (100 trainees)
- \* Tool design & Manufacture Courses (100 trainees)
- \* Low Cost Automation courses (100 trainees)



Trainees learning the technique of castration at RRTC, UMRAN

### ELECTRONIC SERVICE & TRAINING CENTRE (ESTC), RAM NAGAR

- \* ESTC under M/o. SSI is a leading organization in the field of vocational training. They have been sanctioned Rs. 11.25 lakhs for providing training to 125 unemployed youth of the Nagaland. The courses includes Motor Winding & Repair, Silk Screen design & Printing, Repair & Maintenance of Electrical Household 1appliance, Cell Phone Repair & Maintenance. A number of trained youth have gained employment.

### JAGDISH BOSE SCIENCE TALENT SEARCH PROGRAMME, KOLKATA

It has been enlisted for identifying and nurturing science talent in the N-E States at school level. A total of 1028 students appeared in the talent tests at 18 centres. Based on their

performance, 27 students were given scholarships and 14 students were given encouragement awards.. The institute also organized 8 awareness programmes/science workshops. The total support for the programme during 2007-08 was Rs. 20.40 lakh.

### **INSTITUTE FOR DESIGN OF ELECTRICAL MEASURING INSTRUMENTS (IDEMI), MUMBAI**

IDEMI a Govt of Society under the Min.of SMME has been granted Rs. 1,42,29,000/- and released amount Rs. 56,91,600/- for training of 380 candidates in the following courses:

Name of the Course
Post Graduate Diploma in Tool Design & CAD / CAM
Post Diploma in Tool Design & CAD / CAM
Post Diploma in CAD / CAM
Master CAM and CNC Programming & Machining
Certificate in CNC Machinist
Workshop Technology (Turning / Milling / Fitting / Advance Machining)
Post Diploma in Industrial Automation
Post Diploma in Mechatronics
Computer Hardware, Maintenance, Installation, Networking & Multimedia
Computer Software (MS – Office, Tally & Foxpro)
Diploma in Software Programming
Advance Embedded Technology
VLSI System Design using FPGAs/ CPLDs
Advance Computer Networking
Advance Animation & Film Making
Classical Animation
Web Designing & Developing
MAYA 8
Film Making (Editing)

### **INDIAN INSTITUTE OF MANAGEMENT, LUCKNOW**

They have been engaged for conducting an impact/Evaluation study of two schemes viz. Capacity Building & Technical Assistance as per directions of the Min.of Finance at a cost of Rs. 15,90,600/-.An amount of Rs. 7,95,300/- has been released as the first instalment.

### **NORTH EASTERN REGIONAL AGRICULTURAL MARKETING CORPORATION LTD.**

NERAMAC has been supported for organizing Entrepreneurship Development Programm (EPD) on Food Processing at a cost of Rs. 8, lacs.- The first instalment of Rs 4 lacs has been released.



SEBA Exposure Trip to Sualkuchi Silk Producing Centre

### **Indo German Tool Room Ahmedabad**

Indo German Tool Room is a Govt.of Society under the Min.of SM ME.The Tool Room conducts various training programmes for students from 10th Standard to Graduate Engineers. An amount of Rs 1.94 crores (being 90% of the total cost of Rs 2.16 crores) has been sanctioned for the conduct of various short /long term courses as given below:

Diploma in Tool & Die Making
Certificate in Machinist (Tool Room)
Post Graduate Diploma in Tool Design & CAD/CAM
Post Diploma in Tool Design & CAD/CAM
Post Diploma in CAD/CAM
Master of CAM & CNC Technology
Certificate in CNC Machinist
Master Craftsman in Tool Technology
Vocational courses in Tuning/Milling/Fitting

#### **IndoGerman Tool Room Aurangabad**

IGTR Aurangabad conducts mainly short term certificate courses They have been granted Rs 62.10 lacs (being 90% of Rs 69 lacs) for the conduct of the following short term courses:

Certificate Course In Machine Tool Operations (Lathe & Milling)
Certificate Course In Machine Tool Operations (Surface & Cylindrical Grinding)
Certificate Course In Machine Tool Operations (Lathe)
Certificate Course In Cnc Operations (Milling)
Certificate Course In Cnc Operations (Edm, Wedm)
Integrated Course In Tool Cad /Cam
Integrated Course In Tool Design & Cad/Cam/Cae