

## 5. Building Capacities & Comptencies





NE students undergoing skill training programme in IDEMI, Mumbai

### Introduction

- 5.1 A major development requirement for the North East Region is the strengthening of its human resources, particularly the youth, so as to make them skilled and employable. The Ministry of DoNER is implementing a programme for the people of the North Eastern Region for acquiring skills and competencies through its Capacity Building and Technical Assistance Schemes during 2010-11 also. The basic objective of this plan scheme is to provide skills and competencies for self-employment and employability and also assist in providing any other specialized inputs required for Human Resource Development in sectors that are critical for the development of the region.
- 5.2 The target group under this scheme is the youth from the North East Region with the special focus

on youth who have passed or failed 10th Standard. The scheme focuses on making poor youth ready for the job market. As it puts youth in quality institutions in different parts of the country, it promotes exposure and integration of NE youths to opportunities available in the rest of the country. Middle level officers in the State Government /Organisations are also covered under the scheme.

- 5.3 Concerted efforts were made during the year 2010-11 to impart training in skill development to students from North Eastern Region through institutes with high reputation in the field which are functioning under the Government of India such as:
- CIPET (Central Institutes of Plastics Engineering Technology): Ministry of Chemicals & Petrochemicals



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Training in Handlooms

- Institutes for Design of Electrical Measuring Instruments (IDEMI): Ministry of Micro, Small & Medium Enterprises
- National Institute of Financial Management (NIFM): Ministry of Finance
- Indian Institute of Management(IIM): Ministry of HRD
- DGE&T's Rural Vocational Training Institutes (RVTIs): Ministry of Labour & Employment (DGE&T)
- DOEACC Society : Ministry of Information Technology
- National Institute of Fashion Technology (NIFT) : Ministry of Textile
- Apparel Export Promotion Council (AEPC) : Ministry of Textile
- Indo-German Tool Rooms, Indo-Danish Tool Room: Ministry of Micro, Small and Medium

**Enterprises**

- Indian Institute of Tourism & Travel Management (IITTM) : Ministry of Tourism
- Ashok Institute of Hospitality & Tourism Management, ITDC: Ministry of Tourism.
- Central Footwear Training Institute (CFTI): Ministry of Micro, Small and Medium Enterprises
- National Small Industries Corporation (NSIC) : Ministry of Micro, Small and Medium Enterprises, etc.

Of these, 5 institutes viz; CIPET, NSIC, Tool Room, RVTI (Tura), DOEACC Society are based in NE Region.

**Achievements**

- 5.4. An amount of Rs.19.50 crores has been allocated under the scheme for 2010-11. During this year, the Ministry has tied up with national and regional institutes and centres of excellence as stated at para 3. Some of the institutes which submitted the course completion reports during the current year 2010-11 indicated that in all 1497 unemployed youth got employment after completion of their training. Most of the 4421 youth undergoing training during



Training in welding by CIPET, Bhubaneswar



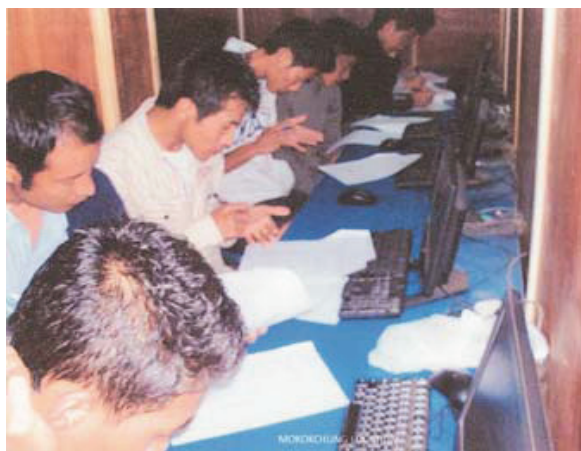
Craftsmanship training in Bamboo

2010-11 are expected to find placements in various organizations.

**Major Achievements in Capacity Building**

- 40 nos. State Civil & Financial Services Officers of NE Region - NIFR, Faridabad (M/o. Finance)
- 800 highway engineers of State Government - NITHE, Noida (M/o. Road Transport & Highways)
- 120 unemployed youth -DOEACC, Kolkata (M/o. Information Technology)
- 400 unemployed youths - Tally (India) Pvt. Ltd.
- 120 youths - Tourism, Travel, Hospitality sector at Bangalore (ITDC, M/o. Tourism)
- 400 unemployed youths -NAC, Hyderabad
- 120 students - NIFT, Kolkata (M/o. Textiles)
- 30 unemployed youths -IITTM, Gwalior (M/o. Tourism)
- 820 unemployed youths- CIPET Centres, Chennai, Bhubaneswar, Guwahati & Imphal (M/o.Chemicals & Petrochemicals)
- 537 unemployed youths - Tool Rooms under MSME

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Training programme in Tally accounting

- 120 candidates - NIESBUD, Noida (M/o.MSME)
- 300 unemployed youths - AEPC (M/o. Textiles)

**5.5 Financial and Managerial Skills**

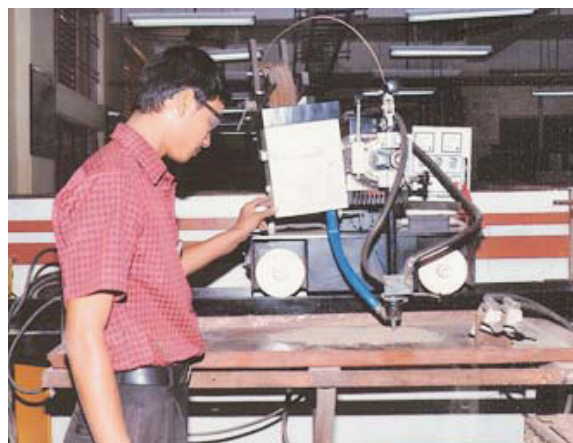
- **National Institute of Financial Management, Faridabad (NIFM), Faridabad** - NIFM is one of the premier Govt. Institutions in the field of training for Financial and managerial development. The Institute has been engaged to conduct 16-weeks training programme on "Enhancing Analytical Skills for Rational Decision Making" for newly recruited State Civil and Financial Services Officers of NE Region at NIFM, Faridabad.
- **National Institute for Training of Highway Engineers (NITHE), Noida** :- Ministry of DoNER, in association with the Ministry of Road Transport & Highways, has engaged the NITHE for implementation of two training programmes on Detailed Project Preparation & Maintenance of Roads and Quality Control in Highway Road Construction for 800 highway engineers of the NE-States Governments.

**5.6 Computer & IT Related Skills**

- **DOEACC Society**, an organization under Department of Information & Technology, has conducted a training programme on Digital Animation programme for 120 students from the NE region. The institute has been provided an amount of Rs.93.48 lakhs for conducting training on computer 'O' and 'A' level courses at its centres at Guwahati, Kohima and Imphal and Bio-informatics 'A' level programmes at DOEACC Kolkata for students from the NE region.
- **Tally (India) Pvt. Ltd.** : An amount of Rs.60.45 lacs has been released to M/s. Tally (India) Pvt. Ltd. for conducting a short-term training programme on Tally.ERP 9 Accounting programme for 400 unemployed NE youths. The programme has already started.

**5.7 Vocational Skills and other trades**

- **Training in Hospitality, Travel/Tourism and Aviation** - M/s.Ashok Institute of Hospitality and Toursim Management, ITDC, New Delhi has been released an amount Rs.92.03 lacs for training of 120 youths in Hospitality,



Training in CAD/CAM technology in Tool Room

Travel/Tourism and Aviation to students from the North -Eastern Region at Bangalore. The course has already started.

- **Skills Training in various Construction Trades**  
- With the objective of providing adequate skilled manpower for the downstream projects of Assam Gas Cracker plant, the National Academy of Construction (NAC), Hyderabad has been roped in to conduct short-term residential training programmes in various construction trades for 400 unemployed youths with special focus on tea garden & ex-tea garden communities of Dibrugarh, Tinsukia and Sibsagar Districts of Assam at a total cost of Rs.55 lacs. The trainings will be held at the NAC's training institutes.

#### 5.8 Training for developing entrepreneurship skills

- **National Institute of Fashion Technology (NIFT), Kolkata** :- An amount of Rs.58.59 lacs has been released against total sanctioned amount of Rs.1.17 crore so far for different Certificate programmes/courses for a total of 120 students.
- **Indian Institute of Tourism & Travel Management, Gwalior (Ministry of Tourism)**:- Taking into consideration the tremendous potential of tourism in North-East, IITTM, an institute under Ministry of Tourism, has been roped in to provide training to the educated unemployed youth of the NE States in Travel, Tourism & Hospitality skills with the objective of enabling them to become professionals in this sector. The institute has imparted the trainings to 30 unemployed youths and was released a total amount of Rs.23.14 lakhs.

- **Central Institute of Plastic Engineering & Technology (CIPET)** :- CIPET, which is an institute under the Ministry of Chemicals & Petro-Chemicals, have been engaged to provide trainings in different fields of plastics technology for NE-students through the Capacity Building & Technical Assistance scheme of MDoNER at Chennai, Bhubaneswar, Guwahati and Imphal.
- **Tool Rooms under the Ministry of MSME**:- Ministry has engaged reputed Institutes of the Ministry of Micro, Small & Medium Enterprises, located at Kolkata, Guwahati and Bhubaneswar, for imparting training in various courses tool making technology and designing. Total no. of trainees to be covered is 537 with the support of Rs. 4.78 crore.
- **Institute for Design of Electrical Measuring Instruments (IDEMI), Mumbai (Ministry of Micro, Small & Medium Enterprises)** :- IDEMI, a society under the Ministry of Micro, Small & Medium Enterprises has provided trainings in the field of 23 technical courses to 505 students from North-Eastern Region and the area of the training is high-tech CAD/CAM, Tool design, industrial automation/Mechatronics and IT related courses. Against total cost of Rs.2.71 crores, an amount of Rs.1.88 crores has already been released to the institute so far.
- **Indo-German Tool Room, Indore and Indo-Danish Tool Room, Jamshedpur** are imparting training to unemployed youth of NER in high tech CAD/CAM area, tool making and operations and advanced machinist course, at a cost of Rs.86.22 lacs and Rs.1.54 crore. An amount of



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Rs.58.42 lacs and Rs.93.04 lacs has already been released to the respective institutes. These programmes are very useful and provide ample employment opportunities. 58 students at IGTR, Indore and 119 students at IDTR, Jamshedpur, are being trained.

- **National Institute for Entrepreneurship and Small Business Development, Noida (Ministry of Micro, Small & Medium Enterprises) :-** NIESBUD, Noida, has successfully conducted trainings to 120 candidates from North East with a minimum qualification of 10th pass, in Retail Management and Apparel Merchandising at a total cost of Rs.1.27 crores. The trained candidates have found job placements.
- **Apparel Export Promotion Council (AEPC),** an autonomous organization under the Ministry of Textile, has been released Rs.29.75 lacs as 1st installment for training of 300 unemployed youths of NE region in SMO course. The main target beneficiaries of this programme are school dropouts and candidates from the remote and rural areas.
- **National Skill Development Corporation (NSDC),** New Delhi has been provided an amount of Rs.48 lacs for their proposal to impart skills training to rehabilitate the surrendered outfit organization in various trades. The trainings have been successfully completed and 80 trained persons have found suitable job placements.

**5.9 Initiatives of NEC**

- **Skill Upgradation-cum-Motivation Training of Teachers of NE Region:** This massive training programme has been launched with the

support of NCERT and IGNOU. One component of the training would be done through SCERT and DIETs under the supervision of NCERT and another component would be launched through distance education mode in collaboration with IGNOU.

- NCERT has initiated a programme for training of 50 Master resource persons in each State in Science and Mathematics. North Eastern Regional Institute of Education (NERIE), Shillong, has done the ground work. The trainings of Master resource persons have been completed. To operationalise these, under the aegis of North East Regional Educational Council (NEREC), one core group has been constituted for close liaison with the Ministry of HRD, NCERT and IGNOU. State level workshops in all the States are being organized with the help of SCERTs of the States. Practical course material is also being prepared for teachers training.
- Employment related programmes are being sponsored in the field of Call Specialist Training, Tourism, Hospitality, Event Management, Air Craft Maintenance Engineering Course, Rural Development, IT and BPO Courses etc. NEC is currently sponsoring trainings in Computer Hardware and Software, BPO, Rural Development at NIRD Hyderabad, Ayurvedic Therapy at FLRHT Bangalore, coaching classes by NIFT Shillong, Banana fibre extraction, etc. All NIRD ex Trainees are well placed and 50% of the passed out trainees in computer hardware & software and BPO are either already employed or are opening their own units. The courses this year include Service Sector industries like Management, Hospitality and other Information technology related service sectors, legal etc.

- NEC has introduced a new scheme from the Annual Plan 2008-09 for giving cash award to the sports persons from NE region who have won medals and International/National Meets etc. Guideline for the scheme was prepared in consultation with the State Governments and circulated to the states for nominating deserving sports persons.
- NEC had sponsored coaching courses for NIFT aspirants of the region conducted by NIFT, Shillong.
- NEC provides Financial support to students of NE region to pursue higher studies in Agriculture & Allied subjects, specialized branches of Engineering, Technology, Medicine, M.Phil and Doctoral level in the larger interest of the NE Region. During its 25 years of implementation, this scheme has benefited around 10,000 students. The stipends and book grants are given to the students of the NE Region during the entire duration of their course of study on merit basis. The level of stipend amount is between Rs. 900 p.m. to Rs. 1500 p.m. Separate book grant is also provided.