



5. BUILDING CAPACITIES & COMPETENCIES

5.1 Capacity Building and Technical Assistance Scheme:

5.1.1 A major development requirement for the North East Region is the strengthening of its human resources, particularly the youth, so as to make them skilled and employable. The Ministry of DoNER is implementing a programme for the people of the North Eastern Region for acquiring skills and competencies through its Capacity Building and Technical Assistance Schemes during 2011-12 also. The basic objective of this plan scheme is to provide skills and competencies for self-employment and employability and also assist in providing any other specialized inputs required for Human Resource Development in sectors that are critical for the development of the region.

5.1.2 The target group under this scheme is the youth from the North East Region with the special focus on youth who have passed or failed 10th Standard with special emphasis on rural and backward areas. The scheme focuses on making poor youth ready for the job market. As it puts youth in quality institutions in different parts of the country, it promotes exposure and integration of NE youths to opportunities available in the rest of the country. Middle level officers in the State Government /Organizations are also covered under the scheme.

5.1.3 Concerted efforts were made during the

year 2011-12 to impart training in skill development to students from North Eastern Region through institutes with high reputation in the field which are functioning under the Government of India such as :

1. CIPET (Central Institutes of Plastics Engineering Technology): Ministry of Chemicals & Petrochemicals
2. Institutes for Design of Electrical Measuring Instruments (IDEMI): Ministry of Micro, Small & Medium Enterprises
3. National Institute of Financial Management (NIFM), Faridabad, Ministry of Finance
4. DOEACC Society : Ministry of Information Technology
5. National Institute of Fashion Technology (NIFT) : Ministry of Textile
6. Apparel Export Promotion Council (AEPC) : Ministry of Textile
7. Indo-German Tool Rooms, Indo-Danish Tool Room: Ministry of Micro, Small and Medium Enterprises
8. Indian Institute of Tourism & Travel Management (IITTM) : Ministry of Tourism.
9. Ashok Institute of Hospitality & Tourism Management, ITDC: Ministry of Tourism.
10. Indian Institute of Management, Shillong: Ministry of Human Resource Development
11. Indian Institute of Technology, Guwahati : Ministry of Human Resource Development.
12. National Academy of Construction, Hyderabad :
13. Construction Industry Development



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Council, Faridabad : Under the Planning Commission.

14. Confederation of Indian Industry, New Delhi : Apex Industry body
15. Indian Academy of Highway Engineers (IAHE): formerly National Institute for Training of Highways Engineers (NITHE), Noida : Under Ministry of Road Transport and Highways.



5.2 Achievements:

During the current year 2011-12, an amount of Rs.20.00 crores has been allocated under the scheme for implementing the programmes on skills training and development of competencies in diverse sectors like Hospitality, Tourism, Technical Courses, Apparel, IT-ITES, Finance & Accounts, Road Highways, Construction Trades, etc. Trained candidates through the accredited institutions/ PSUs under this scheme are expected to find placements or acquire self-employment of their own in their respective areas of competencies. The number of candidates underwent training and institutions are as under:

- 40 nos. State Civil & Financial Services Officers of NE Region provided training at NIFM, Faridabad (M/o. Finance)
- 800 highway engineers of NE-State Governments imparted trainings in highway construction at NITHE, Noida (M/o. Road Transport & Highways)
- 120 unemployed youth undergoing trainings at DOEACC, Kolkata (M/o. Information Technology)
- 400 unemployed youths given trainings in Tally 9.ERP accounting by Tally (India) Pvt. Ltd.
- 158 youths undergoing training in Tourism, Travel, Hospitality sector at Bangalore / Mysore by AIH&TM (ITDC, M/o. Tourism)
- 400 unemployed youths provided skills training in construction trade through National Academy of Construction, Hyderabad.
- 120 students provided skills training in apparel sector by NIFT, Kolkata (M/o. Textiles)
- 100 unemployed graduates to undergo training in tourism & travel at IITTM, Gwalior (M/o. Tourism).
- 500 school dropouts undergoing skill training in various construction trades at Construction Industry Development Council (CIDC), Noida.
- 30 unemployed 10th failed youths undergoing Crane Operator and Back Hoe Loader skills training through MITCON at Guwahati.
- CIPET Centres, Chennai, Bhubaneswar, Guwahati and Imphal (M/o. Chemicals & Petrochemicals) provides skills training to unemployed NE youths in various areas of plastics technology.



- About 670 unemployed youths are to be provided skills training in various machinist courses under MSME's Tool Rooms at IDTR- Jamshedpur and CTTC-Bhubaneswar.
- 300 unemployed youths to be trained in Special Machine Operation course by AEPC (M/o. Textiles).

- (ii) National Institute of Financial Management (NIFM), Faridabad :- NIFM, Faridabad has imparted training program to the Civil and Financial services officers of the North East States in rationale decision making process for which an amount of Rs.26.40 lacs was released on successful completion of the course.



- Rehabilitation program for 126 youth from Manipur implemented through the National Skill Development Corporation, Pune.

5.3 Training in Managerial Skills and Enhancing Competencies for the Government officials of NE States:

- (i) Indian Institute of Technology, Guwahati : - IIT, Guwahati has been roped in to provide trainings to junior level engineers of Irrigation Department, Govt. of Assam, in river bank erosion problem. An initial advance of Rs.7.45 lacs was released in the 1st installment for organizing this program for 30 participants.

5.4 Training for the youth in vocational and various other trades

- (i) Indian Institute of Tourism & Travel Management (IITTM), Gwalior :- IITTM, Gwalior was provided R 87.00 lacs out of which R43.50 lacs was released for imparting tourism promoter program to 100 graduates for development of their self-employment opportunities. The training program is underway.
- (ii) Skills Training in various Construction Trades :- The Construction Industry Development Council (CIDC) has started skills training programs in various activity of construction trades for target number of 500 trainees. Out of Rs.1.03 crore (apprx.)



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sanctioned, the Ministry has released Rs.77.47 lacs so far to CIDC who have trained 252 youth upto now and 101 are undergoing training/ counseling.

- (iii) Training in Hospitality, Travel/Tourism and Aviation—M/s.AshokInstituteofHospitality and Tourism Management, ITDC, New Delhi who was selected to impart training in Hospitality, Travel/Tourism and Aviation for 180 North-East candidates has carried out the training courses at Bangalore and Mysore. So far 158 candidates have been reported to undertake the courses which are going smoothly. Against total project cost of Rs.2.04 crore, the Ministry has released

Rs.92.03 lacs in the first instalment.

- (iv) Training in Crane Operation :- MITCON Consultancy & Engineering Services Limited” New Delhi/ Pune has been sanctioned Rs.10.50 lacs and released Rs.3.15 lacs to provide skills trainings in Crane Operation (12 ton Hydra Crane) and Back Hoe Loader driving skills to 50 unemployed youth of NE region. The course has already started at Guwahati.
- (v) National Skill Development Corporation :- Vocational skills training program has been implemented through the NSDC at Pune for rehabilitation of 126 unemployed youth from outfits group of Manipur for which an

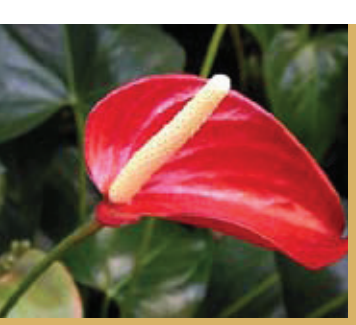




amount of Rs.38.40 lacs was released by this Ministry. The course has been successfully completed and 80 trained candidates have found commensurate job placements.

- (vi) Central Institute of Plastic Engineering & Technology (CIPET) (Ministry of Chemicals, Petro-Chemicals & Fertilizers:- CIPET, Chennai is conducting CAD/CAM training programmes in Plastic Engineering Technology at a total cost of is Rs.2.0 crore for 100 candidates from NE region. An amount of Rs.1.50 crore has been released and the training has started. Similarly, CIPET Bhubaneswar has been provided an amount of Rs.2.88 cr. out of which Rs.1.64 cr. has been released to impart training in plastics technology to 480 unemployed youth from NE region.

- (vii) Tool Rooms (Ministry of Micro, Small & Medium Enterprises) :- Indo-Danish Tool Room at Jamshedpur and Central Tool Room & Training Centre (CTTC), Bhubaneswar are imparting training to unemployed youth of NER in high tech CNC and CAD/CAM area, tool making and operations and advanced machinist course, at a cost of Rs.2.12 crore and Rs.3.28 crore. An amount of Rs.1.06 cr. and Rs.1.64 cr. has been released to the respective institutes. These programmes are very useful and provide ample employment opportunities. 310 students at IDTR, Jamshedpur and 360 students at CTTC, Bhubaneswar are being trained.



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